

## HEALTH AND SAFETY STATEMENT

Galbraith is Scotland's leading independent property consultancy. The business recognises and accepts its Health & Safety duties to provide a safe and healthy working environment (as far as is reasonably practicable) for all its employees and other visitors to its premises.

Galbraith is committed to maintaining a Health and Safety Management System which is certified to ISO 45001:2018, to minimise Occupational Health and Safety Risks in our activities and drive continual improvement.

The aim of the Health and Safety Management System is to: -

**Ensure the Health and Safety aspects and impact of the business's operations have been considered and staff supported to help the business minimise significant risks to health and safety as far as practicable and achieve consistent compliance with regulations.**

The Health and Safety System helps support the business by;

- Promoting and taking all reasonably practicable steps to safeguard the Health & Safety of all employees and all visitors to the Firm's premises, as well as make reasonably practicable, safe arrangements for protection against any risk to Health & Safety of the general public or other persons that may arise from the Firm's activities;
- Providing adequate working conditions, with proper facilities to safeguard the Health & Safety of all employees and to ensure that any work which is undertaken produces no unnecessary risk to health or safety;
- Encouraging persons on the premises to co-operate with the Firm in all safety matters, in the identification of hazards which may exist and in the reporting of any condition which may appear dangerous or unsatisfactory;
- Ensure the provision and maintenance of plant, equipment and systems of work that are safe and maintain safe arrangements for the use, handling, storage and transport of articles and substances;
- Providing sufficient information, instruction, training and supervision to enable everyone to avoid hazards and contribute to their own safety and health;
- Providing specific information, instruction, training and supervision to personnel who have particular Health & Safety responsibilities; and
- Assessing risks in respect of new or expectant mothers and young people under the age of eighteen employed by the Firm.

Galbraith is committed to working with all stakeholders to support effective operation of the company's Health and Safety System and the achieving the business's objectives and targets.

This Health and Safety Statement will be made available to stakeholders and will be placed on the business's web site. The Policy will be reviewed annually to ensure it is appropriate for the business's operations.



**Martin Cassels, CEO**  
**18 January 2024**

